

STATEMENT FROM THE BOARD OF DIRECTORS
OF THE AMAZON EMPLOYEE SOLIDARITY ASSOCIATION

That the Board of Directors of the Amazon Employees Solidarity Association, aware of the responsibility and trust delegated by its associates, is forced to issue the following statement as a response to the personal opinion, full inaccuracies, expressed by the Prosecutor of the Association in the document called "Report of the Prosecutor", which was made public during the General Assembly of the Association held on February 19, 2022 and in which, with inaccurate and false facts, the actions and honorability of this Board of Directors are questioned.

The board of Directors of the Amazon Employees Solidarity Association endorses the values that have guided it since its foundation, values such as work, respect, and honesty; always aimed to seek the welfare of the organization in terms of the associates to whom we serve.

This Board of Directors has tried to keep a high quality standard in terms of organization and teamwork, always seeking the best for our associates, understanding that as one of the three largest Solidarity Associations in the country, the eyes of all, not only the associates, will be on our decisions and actions; therefore, for the correct execution of the tasks of this organization, planning is fundamental and every expense and activity is not only strictly regulated and planned, but duly budgeted so that each of the activities deployed by the Board of Directors is not impulsive or from a hasty decision, but strictly scheduled and can be consulted and is visible in the pages of the Association.

For this Board of Directors, the protection of the patrimony of our associates is fundamental, that is why our Solidarity Association has been one of the most profitable Associations in the country. We have obtained in the process great results when yielding for our savings, much higher than those available in the market, even despite of being one of the most careful when investing the funds of all the associates. All this has been achieved thanks to a Board of Directors committed to the constant and meticulous study of the background, the supplier companies, the financial instruments in which we invest to obtain the best yields with the minimum risk.

The Board of Directors wants to make clear to all associates that due to the characteristics of our Association and the size of the assets we manage, our organization is constantly being audited by an external entity who reviews all financial and investment transactions made by this and previous Boards of Directors. Every year this auditing company presents a report to the members in the General Assembly in which, with scientific and verifiable basis, reviews each of the actions of the Association in the financial and expenditure area and presents a real diagnosis and a series of recommendations when necessary. These audits are always available on our website and are of public access to our associates; in addition, a full access to the employer's side is given without any restriction so that they can also make the necessary consultations. The last audit covers the period of 2021, and its report

was presented at the last General Assembly February 19th of last year and 2022 is available on our website.

The Board of Directors of AsoAmazon has always been aware of the administrative performance of our Association, so we have been willing to intervene to improve the processes and management of our administrative arm, always in constant search of the welfare of our associates. This is how, since February of this year, we have been working on a profound transformation of the administrative part to make it more efficient, more transparent, more versatile, and more modern. In the coming months, many of these changes will be evident to the associates who will feel the difference when accessing the Association's services.

Finally, that in agreement with the employer's representation, this Board of Directors has decided to hire a new auditing company with the objective of dissipating any doubts regarding the management of the patrimony of the associates of our organization. At the same time, the members of the Board of Directors, in their personal character and given that the so-called "Prosecutor's Report" contains a series of assertions, which are not true or are inaccurate, and since it lacks the adequate documentation, for example: a) the diagnoses indicated in the "Report" are not documented and lack sources to back them up; b) that the metrics used to classify the level of risk of the alleged facts in the "Report" were not attached as required; c) in addition, most of the facts supposedly analyzed and classified in the "Report" lack the documentation to, at least, certify their existence. It is for this reason that we, as associates, request the Prosecutor to present, as soon as possible, such missing documentation which, according to its "Report", should have been used as a basis to prepare the so-called "Report of the Prosecutor. All items are previously mentioned with the objective of correctly channeling any investigation resulting from said audit where those responsible will be pointed out accordingly and not like now, where all of us are being questioned in our honor and unfairly, as can be corroborated with a simple reading of the alleged "Prosecutor's Report" which, at this moment, lacks any kind of evidence that proves as true what is exposed therein. It is not acceptable to play with the honorability of people as it was played with ours in many ways. We can say that the damage is already done, as it was clear when reading the reactions of some few associates against our humanity during the reading of the unfortunate "Prosecutor's Report" in the last General Assembly of February 19th, 2022. We want to make clear that in case the Prosecutor does not present the requested documentation, the members of this Board of Directors, in their persona, will go to the last consequences to clear their good name.

Board of Directors
2021-2022